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Policies and Benefits

ERS Annual Enrollment for Plan Year 2015 scheduled for July 7-20

This year's Annual Enrollment for Texas Department of Criminal Justice (TDCJ) employees begins July 7 and ends July 20, 2014. During these two weeks agency staff may change their benefits for Plan Year 2015.

Annual Enrollment is the period during which Texas Employees Group Benefits Program (GBP) eligible employees are offered special enrollment opportunities. Now is the time to review benefits for you and your dependents and make changes, if necessary, for the upcoming plan year. Changes to dependent coverage, life and disability insurance and PayFlex contributions are restricted to this period unless the employee or a member of their family experiences a qualifying life event (QLE) such as marriage, divorce, birth or the addition of a new dependent. Evidence of insurability (EOI) may be required to enroll in some benefits.



To participate in an online Annual Enrollment webinar, or to learn the latest information about attending one of the Annual Enrollment fairs being held in locations across the state, go to the Employees Retirement System (ERS) Annual Enrollment Events Calendar on the ERS website. Employees should receive their ERS Annual Enrollment

packet, which contains details about your benefits and the choices you can make during Annual Enrollment, at least one week before enrollment begins.

As in past years, agency staff may change their benefits by logging into their ERS online account on the ERS website anytime from July 7 through July 20. Those who miss the online registration deadline or who do not have access to the internet can change their benefits by contacting their Human Resources (HR) benefits representative, Human Resources headquarters, or the ERS directly from July 7 through 5:00 p.m. August 1.

For more information about ERS Annual Enrollment, TDCJ employees should contact HR Employee Services at 936-437-4161 or go to the ERS Annual Enrollment Web page for active employees. ●